### : All Savers Alternate Funding Summary of Benefits and Coverage: What this Plan Covers & What it Costs

**Coverage Period:** Coverage for:

This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at <u>www.myallsavers.com</u> or by calling 1-800-291-2634.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	Individual in-network: Family in-network: Individual out-of-network: Family out-of-network: Deductibles are per calendar year. Premiums, co-payments, co-insurance, and preventive services don't count toward the deductible.	You must pay all the costs up to the <b><u>deductible</u></b> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u><b>deductible</b></u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u><b>deductible</b></u> .
Are there other <u>deductibles</u> for specific services?	Yes, a pharmacy deductible. Individual: There are no other <u>deductibles</u> .	You must pay all the costs for these services up to the specific <u>deductible</u> amount before this plan begins to pay for these services.
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	Yes. Individual in-network: Family in-network: Individual out-of-network: Family out-of-network:	The <b><u>out-of-pocket limit</u></b> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a <u>network</u> of <u>providers</u> ?	Yes. To find a provider in the network, see <u>www.myallsavers.com</u> or call 1-800-291-2634.	If you use an in-network doctor or other health care <b>provider</b> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <b>provider</b> for some services. Plans use the term in- network, <b>preferred</b> , or participating for <b>providers</b> in their <b>network</b> . See the chart starting on page 2 for how this plan pays different kinds of <b>providers</b> .
Do I need a referral to see a <u>specialist</u> ?	No.	You can see the <b>specialist</b> you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about <u>excluded services</u> .

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**Coverage Period:** Coverage for:

**<u>Co-payments</u>** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.

- **Co-insurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>co-insurance</u> payment of 20% would be \$200. This may change if you haven't met your deductible.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the allowed amount, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use in-network **providers** by charging you lower **<u>deductibles</u>**, **<u>co-payments</u>** and <u>**co-insurance**</u> amounts.

Common		Your cost if y	Limitations 0 Exceptions	
Medical Event	Services You May Need	Network Provider	Non-network Provider	Limitations & Exceptions
If you visit a health care <u>provider's</u> office	Primary care visit to treat an injury or illness Specialist visit	co-pay	deductible, and co-insurance	none
or clinic	Other practitioner office visit Preventive care/screening/ immunization	No charge	deductible, and co-insurance	
If you have a test	Diagnostic test (x-ray, blood work)	deductible, and	deductible, and	none
	Imaging (CT/PET scans, MRIs)	co-insurance	co-insurance	

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**Coverage Period:** 

Coverage for:

Plan Type: PPO

Common		Your cost if y			
Medical Event	Services You May Need	Network Provider	Non-network Provider	Limitations & Exceptions	
	Tier 1 drugs (including many generics)	pharmacy deductible, and Tier 1 retail co-pay per prescription, or mail-order co-pay per prescription			
If you need drugs to treat your illness or condition	Tier 2 drugs (mid-cost)	pharmacy deductible, and Tier 2 retail co-pay per prescription, or mail-order co-pay per prescription	Out-of-network	Retail prescriptions: 30-day supply Mail-order prescriptions: 31- to 90-day supply Out-of-network pharmacies are not covered.	
More information about prescription drug coverage is available at www.myallsavers.com	Tier 3 drugs (including many brand names)	pharmacy deductible, and Tier 3 retail co-pay per prescription, or mail-order co-pay per prescription	pharmacies are not covered		
	Tier 4 drugs (specialty drugs)	pharmacy deductible, and Tier 4 retail pharmacy co- insurance per prescription			
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	deductible, and	deductible, and	none	
surgery	Physician/surgeon fees	co-insurance	co-insurance		

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## Plan

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

**Coverage Period:** 

Coverage for:

Plan Type: PPO

Common	Services You May Need	Your cost if y	Limitations 9 Eventions		
Medical Event		Network Provider	Non-network Provider	Limitations & Exceptions	
	Emergency room services	co-pay	co-pay	*Out-of-network emergency services are covered at the	
If you need immediate medical attention	Emergency medical transportation	deductible, and co-insurance*	deductible, and co-insurance*	Network benefit level.	
	Urgent care	co-pay	deductible, and co-insurance	none	
If you have a hospital stay	Facility fee (e.g., hospital room)	deductible, and co-insurance	deductible, and co-insurance	none	
, , , , , , , , , , , , , , , , , , ,	Physician/surgeon fee				
	Mental/Behavioral health outpatient services				
If you have mental health, behavioral	Mental/Behavioral health inpatient services	Facility: co-pay Physician:	deductible, and	none	
health, or substance abuse needs	ith, or substance Substance use disorder outpatient deductible and co-insurance	co-insurance	110110		
If you are proceent	Prenatal and postnatal care	co-pay	deductible, and		
If you are pregnant	Delivery and all inpatient services	deductible, and co-insurance	co-insurance	none	

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## Plan

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period:

Coverage for:

Plan Type: PPO

Common		Your cost if y		
Medical Event	Services You May Need	Network Provider	Non-network Provider	Limitations & Exceptions
	Home health care			visit limit/calendar year
If you need help	Rehabilitation services			visit limit/calendar year
recovering or have	Habilitation services	deductible, and	deductible, and	combined with Rehab limit
other special health	Skilled nursing care	co-insurance	co-insurance	visit limit/calendar year
needs	Durable medical equipment	-		limit/calendar year
	Hospice service			none
	Eye exam	Not covered	Not covered	none
If your child needs dental or eye care	Glasses	Not covered	Not covered	none
ucital of cyc care	Dental check-up	Not covered	Not covered	none

### **Excluded Services & Other Covered Services:**

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

•	Acupuncture	•	Long-term care	•	Routine eye care (adult)
•	Bariatric surgery	•	Non-emergency care when travelling outside	•	Routine foot care
•	Cosmetic surgery		the United States	•	Weight-loss programs
•	Dental care (adult)	•	Out-of-network pharmacies		
•	Infertility treatment	•	Private-duty nursing		

# Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Chiropractic care
- Hearing aids

Questions: Call 1-800-291-2634 or visit us at <u>www.myallsavers.com</u>.

### Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the **premium** you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 1-800-291-2634. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa</u>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>.

## Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, you can contact All Savers at 1-800-291-2634, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>.

## **Does this Coverage Provide Minimum Essential Coverage?**

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." This plan or policy <u>does</u> <u>provide</u> minimum essential coverage.

## Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage <u>does meet</u> the minimum value standard for the benefits it provides.

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.-----

Questions: Call 1-800-291-2634 or visit us at <u>www.myallsavers.com</u>. If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at <u>www.dol.gov/ebsa/healthreform</u> or call 1-800-291-2634 to request a copy.

# : All Savers Alternate Funding

#### Coverage Period: Coverage for:

# About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby	
(normal delivery)	

- Amount owed to providers: \$7,540
- Plan pays
- Patient pays

#### Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

### Patient pays:

Deductibles	
Co-pays	
Co-insurance	
Limits or exclusions	
Total	

### Managing type 2 diabetes

(routine maintenance of

a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays
- Patient pays

#### Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

### Patient pays:

Deductibles	
Co-pays	
Co-insurance	
Limits or exclusions	
Total	

Questions: Call 1-800-291-2634 or visit us at <u>www.myallsavers.com</u>.

# Questions and answers about the Coverage Examples:

# What are some of the assumptions behind the Coverage Examples?

- Costs don't include **<u>premiums</u>**.
- Sample care costs are based on national averages supplied by the U.S.
  Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

# What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>co-</u> <u>payments</u>, and <u>co-insurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

# Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

# Does the Coverage Example predict my future expenses?

No. Coverage Examples are not cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

# Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

# Are there other costs I should consider when comparing plans?

 ✓ Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-ofpocket costs, such as <u>co-payments</u>, <u>deductibles</u>, and <u>co-insurance</u>. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

Questions: Call 1-800-291-2634 or visit us at <u>www.myallsavers.com</u>.